

**SDCASEA: San Diego Chinese American Science and Engineer Association
November Workshop**

Topic: Career Planning for Chinese Americans

Date: November 15 (Saturday), 2003

Schedule: 5:30-6:30 PM Dinner

6:30-9:00 PM Talk and Discussion

Location: QUALITY SUITES HOTEL, 9880 Mira Mesa Blvd., CA, 92131

Ticket Price: \$10, student \$5

RSVP: CK Cheng, kuan@cs.ucsd.edu

Speaker: Dr. Michael J. Lo

Abstract

Chinese Americans have lately been emerging in the United States as an ethnic group that excels in several fields. There are superstars in several areas. But in general, career planning is an important topic that does not seem to be adequately addressed in Chinese American families. Why is this so?

Chinese American parents have a value system that is unique and quite remarkable. Their commitment to their children's education and growth is top notched. The percentage of income spent on the children's education is rather high compared to other ethnic groups. What is the essence of their value system? Is there any room for further improvement?

Then there is the new generation of Chinese Americans. Either they are born in America, or they come to this country at a young age. Is their value system different from that of their parents? If so, how are they different? Being a Chinese American, how does he/she fit in the American society in terms of self-identity and self-esteem? Have they been appropriately counseled in planning their career? What help can we provide them with? How does this help stack rank against the piano and violin lessons they take every week?

Via the speech and the discussions during this workshop, we hope to draw some conclusions and summaries about the career planning for Chinese Americans. We also hope to provide parents with some guidance as to their essential focus when nurturing the growth of their children. Chinese Americans of all ages are encouraged to join.

Biography

Dr. Michael J. Lo was born and raised in Taiwan. He has a Ph.D. degree from University of California, Santa Barbara. Dr. Lo has been working in the industry for 24 years. He has held many managerial positions in the high-tech industry. As a manager for most of his career, he has been involved with the human resources development for over 20 years. It has become his passion to help young Chinese Americans in planning his/her career. Dr. Lo's career grew mostly in Xerox Corporation, holding several Technical Management, Business Management and General Management positions. He was Vice President of Integrated Solutions Group with Cubic Transportation Systems. Currently, he is a Product Marketing Manager in the New Hewlett-Packard Company.